



UNIVERSITY OF NEW YORK IN PRAGUE

Course: Labor and Organizational Psychology

Instructor: Mgr. Tibor A. Brečka, MBA

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1. Course Description

The main aim of the course is to introduce students with advanced topics of labor and organizational psychology. Besides the knowledge base is the objective of the course creation abilities application of acquired knowledge in work psychology. Introduction to forensic psychology applied in work places will also be covered.

Course content:

- Definition of labour psychology, management psychology, their development and inclusion among other disciplines of labour and organizational psychology
- Work organization and performance
- Factors affecting labour
- Work and motivation
- Organizational Behaviour
- Emotions in the organization

2. Required Readings:

Woods, S. A., & West, M. A. (2010). *The psychology of work and organizations*. Cengage Learning EMEA.

Anderson, N., Ones, D. S., Sinangil, H. K., & Viswesvaran, C. (Eds.). (2001). *Handbook of Industrial, Work & Organizational Psychology: Volume 1: Personnel Psychology*. Sage.

Fineman, S. (Ed.) (2000). *Emotion in organizations*. Sage.

Nisonko, S. (2010). *Managerial Psychology: Appraisal of Potentials for Competitive Advantage*. Dorrance Publishing.

3. Learning Outcomes

The main aim of the course is to introduce students with advanced topics of labor and organizational psychology. Besides the knowledge base is the objective of the course creation abilities application of acquired knowledge in work psychology.

4. Course Schedule

- **20 October** (Definition of labour psychology, management psychology, their development and inclusion among other disciplines of labour and organizational psychology; Work organization and performance)
- **5 January** (Factors affecting labour; Work and motivation)
- **17 January** (Organizational Behaviour; Emotions in the organization; Final presentations)
- **19 January** (Final Presentations - continuation, Final Exam)

5. Course Requirements and Grading – the course will be graded on the basis of:

Participation	20%
Essay (deadline 8.1.2020)	20%
Final Presentation (1 or pair)	30%
Final Exam	<u>30%</u>
Total	100%

Grading scale

Letter Grade	Percent (%)	Generally Accepted Meaning
A	95-100	Outstanding work
A-	90-94	
B+	87-89	Good work, distinctly above the average
B	83-86	
B-	80-82	
C+	77-79	Acceptable Work
C	73-76	
C-	70-72	
D+	67-69	Work that is significantly below average
D	63-66	
D-	60-62	
F	0-59	Work that does not meet the minimum standards for passing the course

General Requirements UNYP:

- Students are expected to attend each class session and participate in a positive way.
- Students are expected to come to class fully prepared to discuss homework readings and cases.
- Students are expected to leave their mobile phones, beepers, pagers, etc. switched off.
- Students may not use laptops or netbooks for any reason other than taking notes. Do not surf the WEB during class time. If you do, you will lose the privilege to use a laptop or netbook.
- In the event of illness or emergency, contact your instructor IN ADVANCE to determine whether special arrangements are possible.
- The University's rules on academic dishonesty (e.g. cheating, plagiarism, submitting false information) will be strictly enforced. Please familiarize yourself with the STUDENT HONOUR CODE or ask your instructor for clarification.
- **Do not cut and paste anything from the Internet.** Use your own words and opinions. Properly note your sources. For examinations: copying from your neighbor, speaking, using a phone or anything similar will result in you failing the test or quiz.

European Credit Transfer and Accumulation System (ECTS):

The students that complete the course will receive 4 ECTS credits. One ECTS credit corresponds to 25-30 hours of work.

For this course, students are expected to spend time in the following course-related activities:

Technology Expectations:

The term paper must be word-processed and submitted electronically.

Students are assumed to be familiar with the use of the Internet and in particular with searching and gathering information from the wide world web. This will be a necessary tool for carrying out research for the term paper and obtain additional information that will assist them in better understanding the reading material.